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April - June 1999

Official voice of the Air Force Research Laboratory

## Seven join DLAMP ranks; AFRL's best selected

by Leah Bryant, AFRL headquarters

WRIGHT-PATTERSON, OHIO, April 1, 1999 - The Air Force selected seven people from the Air Force Research Laboratory for the Defense Leadership and Management Program, or DLAMP.

The program provides training, education and development opportunities to prepare civilians for the challenges of leading and managing within the Defense Department. The Air Force selection board met in late February and selected 42 primary candidates and 11 alternates. All of the AFRL selectees are primary candidates.

According to the chief of the Air Force Senior Executive Matters Office, Gregory den Herder, these candidates represent "the best the Air Force has to offer."

The AFRL selectees are: Harro Ackerman, Directed Energy directorate, Kirtland AFB, N.M.; Douglas L. Bowers, Wright Research Site, Wright-Patterson AFB, Ohio; Aaron D. Brinson, Munitions directorate, Eglin AFB, Fla.; Steven J. Mozes, Propulsion directorate, Wright-Patterson AFB; Joe Sciabica, Space Vehicles directorate, Kirtland AFB; L. Bruce Simpson, Munitions directorate, Eglin AFB; John F. Tangney, Air Force Office of Scientific Research, Arlington, Va.

The Defense Leadership and Management Program is an outgrowth of a study by the Commission on Roles and Missions of the Armed Forces that recommended the development of a structured educational system for DOD civilians slated to assume key leadership positions. About 3,000 of these positions were identified within DoD and include almost 75 percent of its Senior Executive Service positions (general officer equivalents).

Once selected for DLAMP, participants must complete 10 graduate-level courses, in addition to occupational specific ones, and professional military education courses as well. They will also participate in a 12-month rotational assignment designed to widen their expertise in, and knowledge of, Defense activities outside of their normal jobs.

To qualify for the program, the candidates had to be permanent, full-time civilian DoD employees in GS/GM-13, -14, -15 or equivalent positions and nominated by a DOD component.

Additional DLAMP information is available from Maureen DeLoach, (703) 607-1169, maureen.deloach@dfas.mil, or on the Internet at http://dlamp.dfas.mil/. @